

The Sustainability Committee recommends that the University of Florida and the University of Florida Investment Corporation (UFICO), as part of UFICO's current policy on pursuing sustainable investments through the current standard of ESG (Environmental, Social and Governance), consider expanding the University's commitment to sustainable investments to include:

Transparency

Increased transparency about the current sustainable investing policies followed by the University of Florida and UFICO, presented clearly on the UFICO website and in any relevant shareholder documents and annual reports released by the University of Florida.

Involvement with the Intentional Endowments Network

Ongoing involvement with the Intentional Endowments Network (IEN) through the University of Florida becoming a member of the IEN and by participating regularly in conferences and educational offerings of the IEN in order to stay updated on the latest in sustainable investment practices.

Policy Reviews

Regular reviews of UF sustainable investing policies by an advisory committee consisting of selected faculty and students from the UF Warrington College of Business, administrators from the University who can represent the University's various interests, and representatives from the Office of Sustainability and the Sustainability Committee on a bi-annual basis.

Higher Standards

Incorporating best practices of sustainable investments and pursuit of a higher standard of sustainable investing--based on the recommendation of the advisory committee detailed above and the guidance offered by the IEN as global ESG investment reporting standards becomes more widely accepted.