

UF Sustainability in Stewardship Implementation Plan

Guiding Principle

Encourage all members of the Gator Nation to take responsibility for the interdependent environmental, economic, and social consequences of their actions.

Summary

Throughout the strategic visioning process, reoccurring themes related the need for a culture shift and the creation of common/collective norms that support sustainability. Every group revisited the need for sustainability to become part of everyday life and operations for the UF community - for the campus to be a living laboratory for sustainable practices and behaviors. Participants expressed that evolving a culture of sustainability at UF would require effective leadership at all levels and a shared governance system for all at UF to feel the shared responsibility and benefits of our collective actions.

A session on Campus Culture also revealed that an overall shift in UF's culture would be necessary to implement the visions developed by all of the groups.

Desired Outcomes

Alumni Stewardship - Alumni would carry the institutional principals of sustainability into the work place and throughout their personal lives.

Career Resources - UF offers support and resources regarding careers in sustainability.

Climate Education - As part of the Presidents Climate Commitment, UF committed to make the effects of climate change and sustainability a part of curriculum and other educational experiences for all students.

Cultural Climate - UF will foster a cultural climate that supports a full range of creative expression, artistic experience, and recreational opportunity.

Faculty and Staff Training - UF would offer incentives for faculty and staff to develop sustainability-related or focused courses and incorporate sustainability into their courses or departments. Training and other professional development opportunities in sustainability would be available to all staff.

Institutional Commitment - UF's commitment to sustainability would be reflected in the Mission, Strategic Plan, and all major UF communications, and would be enforced in all policies. Sustainability measures would be incorporated in performance appraisals.

Student Involvement - Student organizations would demonstrate the values and practices related to sustainability at UF.

Sustainability Literacy - UF conducts an assessment of its incoming students' sustainability literacy and conducts an assessment of the students' sustainability literacy upon graduation. Sustainability is featured prominently in new student orientation activities, materials distributed to prospective and new students, and in Housing and Residence Life programming.

Sustainability Recognition Program - UF has an awards program that recognizes sustainability achievements. Awards and recognition may be granted to individuals, buildings, departments, colleges, or other organizations within the campus community.

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Action Plan

The table on the following pages lists the initial actions that can be taken over the next three years to move toward the vision for sustainability in Stewardship at UF. The intention of creating this list of actions is to provide a platform for working groups as they begin to implement the vision. This list can be modified over time, and is meant to be a “living document.” Progress toward these actions will be evaluated annually and an updated action plan will be developed in the spring of 2012.

Outcome	Action	People
Alumni Stewardship	1. Work with alumni to develop network for sustainability and explore using social networking sites for communication	<ul style="list-style-type: none"> • Alumni Association • Office of Sustainability • Student Government
Alumni Stewardship	2. Engage alumni in conversation about green jobs and opportunities	<ul style="list-style-type: none"> • Alumni Association • College Alumni Associations • Career Resource Center
Career Resources	3. Identify sustainable career options at job fairs and showcases	<ul style="list-style-type: none"> • Career Resource Center • Student Government • Colleges and Departments
Career Resources	4. Develop a clearinghouse for sustainability-related job postings and make it accessible to all students	<ul style="list-style-type: none"> • Career Resource Center • Center for Leadership and Service • Colleges and Departments • Student Government
Career Resources	5. Develop training/resources on “green collar” job opportunities	<ul style="list-style-type: none"> • Career Resource Center • Gators for a Sustainable Campus
Climate Education Student Involvement	6. Integrate sustainability into student government programming	<ul style="list-style-type: none"> • Student Government (RUB, ACCENT, GGG, SGP, Blue Key) • Office of Sustainability
Climate Education	7. Develop more educational opportunities for climate education through cultural plaza	<ul style="list-style-type: none"> • Florida Museum of Natural History • Harn Museum of Art • Phillips Center for Performing Arts • Office of Sustainability

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Outcome	Action	People
Climate Education	8. Create a general education option on climate change (e.g. Age of Dinosaurs)	<ul style="list-style-type: none"> • Sustainability Committee • Office of the Provost • Undergraduate Curriculum Task Force
Cultural Climate	9. Weave cultural and recreational opportunities into academics, dining, and new student programming	<ul style="list-style-type: none"> • Student Affairs • Florida Museum of Natural History • Gator Dining Services • Harn Museum of Art • Housing • Phillips Center for Performing Arts • Reitz Union • Office of Sustainability
Faculty and Staff Training	10. Continue Green Your Office and Community Based Social Marketing Training; develop new training materials to meet evolving needs and interests	<ul style="list-style-type: none"> • Office of Sustainability • Human Resource Services
Faculty and Staff Training	11. Expand campus-wide sustainability campaigns such as Think Before You Ink	<ul style="list-style-type: none"> • Office of Sustainability • Administrative & Professional Assembly • Faculty Senate • UF Communications Network
Faculty and Staff Training	12. Develop training program on sustainable purchasing	<ul style="list-style-type: none"> • Purchasing • Human Resource Services
Faculty and Staff Training	13. Expand training opportunities for custodial, maintenance, business services, IFAS, auxiliary, and administrative assistant staff	<ul style="list-style-type: none"> • Human Resource Services • Business Services • Housing • IFAS • Physical Plant Division • Office of Sustainability • Shands

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Outcome	Action	People
Faculty and Staff Training Sustainability Literacy	14. Develop benchmarks for sustainability education based on Undergraduate Task Force Report	<ul style="list-style-type: none"> • Sustainability Committee • Office of Sustainability • Office of the Provost • Undergraduate Curriculum Task Force
Faculty and Staff Training Sustainability Literacy	15. Promote and grow the Green Team Network	<ul style="list-style-type: none"> • Office of Sustainability • Colleges and Departments • Faculty Senate • Academic & Professional Assembly
Faculty and Staff Training Sustainability Literacy	16. Expand sustainability education in Human Resources new hire process and into on-going “edutainment” programs	<ul style="list-style-type: none"> • Human Resource Services • Office of Sustainability
Faculty and Staff Training Sustainability Literacy	17. Develop metrics for faculty and staff sustainability literacy	<ul style="list-style-type: none"> • Sustainability Committee • Faculty Senate • Office of Sustainability
Institutional Commitment	18. Incorporate sustainability into the university’s Mission, Strategic Plan, and all major UF communications	<ul style="list-style-type: none"> • President’s Cabinet • Office of Sustainability • University Relations
Institutional Commitment	19. Explore inclusion of sustainability into performance appraisals	<ul style="list-style-type: none"> • Human Resource Services • Office of Sustainability
Student Involvement	20. Offer training and resources to groups at student group registration (event planning guide, etc.)	<ul style="list-style-type: none"> • Student Government • IDEAL • Office of Sustainability • Student Activities and Involvement (JWRU)
Student Involvement	21. Institutionalize the Green Gator Pledge and Green Graduation Pledge	<ul style="list-style-type: none"> • Office of Sustainability • Student Government • Alumni Association • Gators for a Sustainable Campus

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Outcome	Action	People
Student Involvement Sustainability Literacy	22. Develop formal agency within student government to oversee and integrate sustainability in student programming and projects	<ul style="list-style-type: none"> • Student Government • Office of Sustainability
Sustainability Literacy	23. Integrate sustainability into the First Year Florida curriculum	<ul style="list-style-type: none"> • Dean of Students Office • Office of Sustainability
Sustainability Literacy	24. Reach out to college advisors and communicators regarding sustainability opportunities on campus	<ul style="list-style-type: none"> • Office of Sustainability • Colleges and Departments • UF Communicators Network
Sustainability Literacy	25. Institutionalize literacy survey for sustainability (utilize first year student survey and exit student survey)	<ul style="list-style-type: none"> • Office of Sustainability • Office of Institutional Research and Planning • Vice President for Student Affairs
Sustainability Literacy	26. Continue to develop sustainability strategic goals within Student Affairs programming, operations, and facilities	<ul style="list-style-type: none"> • Student Affairs
Sustainability Literacy	27. Continue to integrate sustainability into campus tours	<ul style="list-style-type: none"> • Cicerones • Office of Sustainability
Sustainability Literacy	28. Work to create a list of sustainability related movies for series across campus and ResTV	<ul style="list-style-type: none"> • Gators for a Sustainable Campus • Center for Film and Media Studies • Gators for a Sustainable Campus • Housing and Residence Education • Office of Sustainability • Reitz Union Board

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Outcome	Action	People
Sustainability Recognition Program	29. Develop recognition programs for sustainability initiatives at UF (SSAP)	• Office of Sustainability